Modern Slavery Act 2015 ("MSA")

Aldermore Slavery and Human Trafficking Statement for the Financial Year 2024/25.

Aldermore Group Plc, and its principal operating subsidiaries, Aldermore Bank Plc and MotoNovo Finance Limited (together "Aldermore"), take a zero tolerance approach to slavery and human trafficking.

As a UK bank with a number of international suppliers, Aldermore recognises that there is a risk (however small) for slavery or human trafficking to occur in its supply chains.

Aldermore has taken appropriate steps to ensure that slavery or human trafficking is not taking place in its supply chains by means of its procurement and due diligence processes and ensuring awareness of the risks of slavery and human trafficking in supply chains.

As part of its supplier on-boarding process, Aldermore engages with its suppliers to seek assurance about their anti-slavery and human trafficking policies and whether they are taking steps to prevent slavery and human trafficking in their respective business and supply chains. Aldermore will not support or engage suppliers where it is aware of slavery or human trafficking in such suppliers' business or supply chains.

This statement is made under section 54(1) of the Modern Slavery Act 2015 and constitutes Aldermore's slavery and human trafficking statement for the financial year ending 30 June 2025.

This statement has been approved by Aldermore's Board of directors and will be reviewed annually.

Raj Makanjee
Chief Executive Officer
1 December 2025